Office Use Only: Fiscal Yea
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# THE COMMONWEALTH OF MASSACHUSETTS OFFICE OF THE ATTORNEY GENERAL

NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION

ONE ASHBURTON PLACE
BOSTON, MASSACHUSETTS 02108

(617) 727-2200, ext. 2101 www.mass.gov/ago/charities

### Form PC

Report for the Fiscal Period: _	1/1/2021 to	12/31/2021	Check all items attached
AG Account #:006663	Federal ID #:	046116074	(if applicable)
Electronic Payment Confirmati		ctronic payment confirmation.	Filing Fee or Printout of  Electronic Payment  Confirmation
Electronic Payment Da	te:		Copy of IRS Return
When did the organization first er charitable work in Massachusetts			Audited Financial Statements/Review
Has the organization applied for organized IRS tax exempt status?	or been	X Yes No	Amended Articles/ By-Laws Schedule A-1
If yes, date of application <b>OR</b>	date of determination lette	er: <u>06-24-1963</u>	Schedule A-2
IRS Exemption under 501(c)	:	03	Schedule RO Schedule VCO
If exempt under 501(c), are contax deductible as charitable contax		ation Yes No	Probate Account
Organization Data			
Name: <u>Newton Conservators</u> ,	Inc.		
Mailing Address: PO Box 59001	1		
City: Newton		Stat	e: <u>MA</u> Zip: <u>02459</u>
Phone Number: 61752	71795 Fax Num	iber:	
Email: treasurer@newtonconserv	vators.org	Website: www.newton	conservators.org
In the table below, please enter th Enter <b>up to 2</b> codes from Table 3			in the instructions.
Category	Code	Category	Code
County (Table 1)	9	Organization Purpose Cod	e 1 28
Type of Organization (Ta	able 2) 3	Organization Purpose Cod	e 2 29
Please check box if final return	prior to dissolution:		Office Use Only: Payment Receive
Form PC Rev. 00/2020	p	Page 1 of 15	Office Ose Only: Payment Receive

See i	instructions and definition section for guidance	e.		
1.	On what date was the organization created?	-	06-06-1961	
2.	Where was the organization created?	Newt	ton MA	
3.	What is the form of organization? (check one	?)		
	Corporation		Testamentary Trust	
	Unincorporated Association		Inter Vivos Trust	

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form.

4. Was your organization related to any other organization(s) during the reporting year (see definition "Related Organization")? *If yes, please complete the Schedule RO on pages 13 and 14.* Yes No

5. Enter your summary of financial data:

Other (please describe):

	Financial Data	Amounts
A.	Contributions, gifts, grants, and similar amounts received	133829
B.	Gross support and revenue	153219
C.	Program services and similar amounts paid out	52716
D.	Fundraising expenses	2023
E.	Management and general expenses	3525
F.	Payments to affiliates	0
G.	Total expenses	58264
H.	Net assets or fund balances at the end of the year	541802

6. List the total compensation you provided to your five highest paid employees:

	Name/Title	Hrs/ Week	Salary and Other Income	Benefit Plans	Other Compensation
1.	None				
2.					
3.					
4.					
5.					

7.	Was any compensation provided to any of the individuals listed in question 6 above which was not quantified in your
	response to 6? If yes, please provide explanation (attach separate sheet). \(\sumsymbol{\text{Yes}}\) Yes

8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

	Name/Title	Amount of Compensation	Type(s) of Service
1.	Lewis Studios	2117	web and IT support
2.	Robert Wilson, CPA	1500	financial statement review
3.	Suzette Barbier	1283	graphic design
4.			
5.			

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone number):

Bank	Address	Phone Number
The Village Bank	320 Needham St Suite 200 Newton MA 02464	6179694300
Fidelity Investments	Boston MA	8005446666
Cambridge Saving Bank	Newton MA	8884185626

10.	What is the	organization	's accounting method?		Accrual  pecify): modified cash	
11.	· ·	tion's mailing 84 Fenwick		x, list the organizat	ion's full street address	:
		04 l'eliwiek	Ku			
	City:	Newton		State: MA	Zip Code:	02468
12.	Contact Pe	erson Name:	Katherine Howard			
	Street Address: 84 Fenwick Rd  City: Newton		84 Fenwick Rd			
			State: MA	Zip Code: 024	168	
	Phone Nui	mber:	6175271796			

13.	During the fiscal year reported here, did your organization solicit contributions or have funds solicited on its behalf?	)
14.	At any time during the fiscal year following the year reported here, will your organization, or others acting on its behalf, solicit contributions?  If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 unless you are exempt from the solicitation certificate requirement.	
15.	If you are claiming an exemption from the solicitation certificate requirement, please indicate by checking the box the right to identify which exemption applies to your organization.	to:
	a religious organization	
	an organization which: (a) does not raise more than \$5,000 during a calendar year OR does not receive contributions from more than ten persons during a calendar year; AND (b) carries out all of its activities, including fundraising, through unpaid volunteers. [The conditions at both (a) and (b) must be met for your organization to qualify for this exemption.]	]
16.	Attach a list of names, addresses (street and/or mailing), and telephone numbers of other offices/chapters/branches affiliates.	<b>;</b> /
17.	Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, and the principal salaried executives of organization.	
18.	Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) authorized to sign checks, and any individual(s) responsible for: custody of funds; distribution of funds; fundraising; and custody of financial records.	l
19.	Has this organization or any of its officers, directors, employees or fundraisers solicited funds in any other state?  If yes attach list of states where solicitation was conducted, including registered agency, dates of registration, registration numbers, any other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted.	

### NEWTON CONSERVATORS, INC

Question 17 List of Officers, Directors. All are unpaid volunteers- there are no salaried executives or employees.

### **OFFICERS**

Co-President: Chris Hepburn, 19 Stanley Rd, Newton 02468 Co-President: William Hagar, 248 Winchester St Newton 02461 Vice president: Alice Ingerson, 1923 Beacon St, Newton MA 02468 Treasurer: Katherine Howard, 84 Fenwick Rd Newton 02468 Secretary: Michael Clarke 1115 Beacon St., Unit #9, Newton 02461 Past President: Ted Kuklinski, 24 Henshaw Terrace, Newton MA 02465

### **DIRECTORS**

- 1. David S. Backer, 47 Page Road, Newton 02460
- 2. Peter Barrer, 60 Endicott St., Newton MA
- 3. Barbara Bates. 298 CypressSt, Newton 02459
- 4. Dan Brody, 15 Brewster Rd., Newton 02461
- 5. Bonnie Carter, 177 Homer St., Newton 02459
- 6. Samantha Corbin, 229 Chapel St, Newton 02458
- 7. Margaret Doris, 119 Fair Oaks Ave. Newton 02460
- 8. Henry Finch, 153 Windsor Road, Newton 02468
- 10. Maurice (Pete) Gilmore, 144 Upland Road 02468
- 11. Dan Green, 46 Glen Ave, Newton 02459
- 13 Ken Mallory, 37 Oak Terr, Newton MA 02461
- 14. George Mansfield, 312 Lake Ave., Newton MA 02461
- 15. Nyssa Patten, 49 Wade Dt, Newton MA 02461
- 16. Larry Smith, 70 Kingswood Rd. Newton 02466
- 17 Beth Wilkinson 14 Trowbridge Street, Newton 02459

Question 18 Individuals authorized to sign checks: Katherine Howard 84 Fenwick Rd Newton MA 02468 Ted Kuklinski 24 Henshaw Terrace Newton MA 02465 Chris Hepburn, 19 Stanley Rd, Newton 02468

Individual authorized with custody of funds, custody of financial records, etc: Katherine Howard 84 Fenwick Rd Newton MA 02468

### **OFFICERS**

President: Ted Kuklinski, 24 Henshaw Terrace, Newton MA 02465 Past President: Beth Wilkinson 14 Trowbridge Street, Newton 02459 Vice President: Chris Hepburn, 19 Stanley Rd, Newton 02468 Treasurer: Katherine Howard, 84 Fenwick Rd Newton 02468 Secretary AnnaMaria Abernathy, 45 Islington Rd., Newton 02466

### **DIRECTORS**

- 1. David S. Backer, 47 Page Road, Newton 02460
- 2. Peter Barrer, 60 Endicott St., Newton MA
- 3. Barbara Bates. 298 CypressSt, Newton 02459
- 4. Dan Brody, 15 Brewster Rd., Newton 02461
- **5.** Bonnie Carter, 177 Homer St., Newton 02459
- 6. Michael Clarke 1115 Beacon St., Unit #9, Newton 02461
- 7. Margaret Doris, 119 Fair Oaks Ave. Newton 02460
- 8. Henry Finch, 153 Windsor Road, Newton 02468
- 9. Robert Fizek, 47 Forest St. Newton 02461
- 10. Maurice (Pete) Gilmore, 144 Upland Road 02468
- 11. Dan Green, 46 Glen Ave, Newton 02459
- 12. William Hagar, 248 Winchester St., Newton 02461
- 13 Ken Mallory, 37 Oak Terr, Newton MA 02461
- 14. George Mansfield, 312 Lake Ave., Newton MA 02461
- 15. Nyssa Patten, 49 Wade Dt, Newton MA 02461
- 16. Larry Smith, 70 Kingswood Rd. Newton 02466

20.	0. Has this organization or any of its officers, directors, or employees:  If yes, please attach an explanation.					
	(a) Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions?		Yes	No No		
	(b)	Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency?	Yes	× No		
	(c)	Been the subject of a proceeding regarding any solicitation or registration?	Yes	× No		
	(d)	Entered into a voluntary agreement of compliance or consent judgment with, any government agency or in a case before a court or administrative agency?	Yes	No No		
21.		ve any restrictions been removed during the year from donor-restricted funds? es, please attach an explanation.	Yes	⊠ No		
22.		ve donor-restricted funds been loaned to unrestricted funds? es, please attach an explanation.	Yes	⊠ No		
23.	3. This question involves "Termination of Employment or Changes of Control Compensatory Arrangements" with certain "Related Parties" ( <i>see instructions and definition sections</i> ). Report only if payments made or promised to any individual are in excess of four months salary or \$100,000, whichever dollar amount is less.					
	(a)	Did you make actual payments or otherwise transfer value under such an arrangement to any individual described in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 or 7 above?	Yes	⊠ No		
	(b)	Do you have an agreement with any individual described in Related Party definition, sections (a) or (b), containing such an agreement?	Yes	⊠ No		
	If you answered <b>yes</b> for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, stating the amount of any payments made or value transferred, and describing the terms of each agreement.					

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24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver or interest not otherwise reported).

If the answer to any part of Question 24 is **yes**, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

	During the year:		
A.	Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a related party?	Yes	No No
B.	Has your organization leased assets to or leased assets from a related party?	Yes	× No
C.	Has your organization been indebted to a related party?	Yes	× No
D.	Has your organization allowed a related party to be indebted to it?	Yes	× No
E.	Has your organization made or held an investment in a related party?	Yes	× No
F.	Has your organization furnished goods, services, or facilities to a related party?	Yes	× No
G.	Has your organization acquired goods, services, or facilities from a related party who received compensation or other value in return?	Yes	× No
Н.	Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party?	Yes	× No
I.	Has your organization transferred income or assets to or for use by a related party?	Yes	× No
J.	Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material financial interest, or did any officer, director or trustee receive anything of value not reported as compensation?	Yes	No No
K.	Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns more than 10% of the outstanding shares?	Yes	× No
L.	Is any property of the organization held in the name of or commingled with the property of any other person or organization?	Yes	× No
M.	Did your organization make a grant award or contribution to any other organization in which any of of this organization's officers, directors or trustees has a relationship?	Yes	× No

	Signature Requ	ired
Under penalty of perjury, I attachments, is true and cor		ion furnished in this report, including all wledge.
Signature: Katle Co	Hauf	Date: May 2, 202
Printed Name: Katherine A How	ard	
Title: Treasurer		
Name of Preparer:		
Address		
	State	Zip Code
City		

# Schedule A-1 Solicitation Activities During Fiscal Year Covered By This Report

st any names which will be used by the organizat me which appears on page 1.	tion in co	nnection with the solicitation of funds, other th	an the offi
es of solicitation activities in which you expect	to engag	ge (check all that apply):	
Mass Mailing		Via the Internet	$\overline{}$
Door-to-door		Raffle, beano, bingo or gaming event	
Entertainment event		Sale of goods other than by telephone	$\overline{}$
Telemarketing without sale of goods or ads		Individual Mailings	$\overline{\mathbb{X}}$
Telemarketing with sale of goods		Corporate solicitations	$\overline{\hspace{1em}}$
Telemarketing with sale of ads		Grant Proposals	$\overline{}$
Other <i>specify</i> ):			
Professional solicitor*		Own employees	
Professional fundraising counsel*		Volunteers	
Commercial co-venturer*		, Granteers	
rovide applicable names and addresses:			
Professional Solicitor Name:			
Address			
City	State	Zip Code	
Professional Fundraising Counsel Name:			
Address			
City	State	Zip Code	
Commercial Co-Venturer Name:			
Commercial Co-Venturer Name:Address			

# Schedule A-1 ctd. Solicitation Activities During Fiscal Year Covered By This Report

Identify the individuals who will have final responsibility for the charity's custody of contributions:

Name an	d Title: Katherine Howard	i, Treasurer	
Address	84 Fenwick Rd		
City	Newton	State MA	Zip Code <u>02468</u>
Name an	d Title:		
Address			
City		~	
Name an	d Title:		
Address			
City		State	Zip Code
Name an Address	d Title: Katherine Howard	l, Treasurer	
City	84 Fenwick Rd		
	84 Fenwick Rd Newton	State MA	
Name an	Newton	State MA	Zip Code <u>02468</u>
Name an Address	Newton  d Title:		Zip Code <u>02468</u>
Name an Address City	Newton  d Title:	State MA	Zip Code <u>02468</u>
Address City	Newton  d Title:	State MA  State	Zip Code <u>02468</u> Zip Code
Address City	Newton  d Title:	State MA  State	Zip Code <u>02468</u> Zip Code

# Schedule A-2 Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization name which appears on page 1.	tion in co	onnection with the solicitation of funds, other that	nn the offici
name which appears on page 1.			
Types of solicitation activities in which you expect	to engag	ge (check all that apply):	
Mass Mailing		Via the Internet	$\times$
Door-to-door		Raffle, beano, bingo or gaming event	
Entertainment event	$\times$	Sale of goods other than by telephone	$\times$
Telemarketing without sale of goods or ads		Individual Mailings	$\times$
Telemarketing with sale of goods		Corporate solicitations	$\times$
Telemarketing with sale of ads		Grant Proposals	$\times$
Other <i>specify</i> ):			
Professional solicitor*		Own employees	
Professional fundraising counsel*		Volunteers	
Commercial co-venturer*			
Provide applicable names and addresses:		_	
• •			
Professional Solicitor Name:			
Address			
City	State	Zip Code	
Professional Fundraising Counsel Name			
A ddragg			
Cit-		z Zip Code	
City	·	Zip code	
Commercial Co-Venturer Name:			
Address			
		Zip Code	

# Schedule A-2 ctd. Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

Identify the individuals who will have final responsibility for the charity's custody of contributions:

Name an	d Title: Katherine Howard	d, Treasurer		
Address	84 Fenwick Rd			
City	Newton	State MA	Zip Code <u>02468</u>	
Name an	d Title:			
Address				
City			Zip Code	
Name an	d Title:			
Address				
City		~		
Name an Address	d Title: <u>Katherine Howard</u> 84 Fenwick Rd	d, Treasurer		
City	Newton	State MA	Zip Code <u>02468</u>	
Name an	d Title:			
Address				
City				
Name an	d Title:			
Address				
City		State	Zip Code	

## Certification by Organization

Two different signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

Signature: Min & Squer	Date:	2 May 2022
Printed Name: Alice E. Ingerson		7 7 69
Title: Vice President, Newton Conservators		
Signature: Kaller C. Harry	Date:	May 2, 2022
Printed Name: Katherine A Howard		
Title: Weasurer		

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

$\overline{A}$	For the	2021 calend	dar year, or tax year beginning 01/01/2021 and end	ing	12/31/2	021	•
В	-	f applicable:	C Name of organization NEWTON CONSERVATORS INC	- 3			yer identification number
$\Box$		s change	Doing business as			D Lilipio	04-6116074
H	Name c		Number and street (or P.O. box if mail is not delivered to street address)	Boor	n/suite	<b>F</b> Teleph	one number
H	Initial re	ŭ	PO Box 590011	11001	Tir Garto	<b>L</b> rolopii	617-527-1796
H		urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				017 027 1700
$\exists$		ed return	Newton, MA 02459			G Gross	receipts \$ 153,219
Н		tion pending	F Name and address of principal officer: Katherine Howard		H(a) Is this a gro		
Ш	Applical	lion pending	84 Fenwick Rd, Waban, MA 02468		1		es included? Yes No
$\overline{}$	Tax-exe	mpt status:	✓ 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or	527	If "No," attach		
J			ewtonconservators.org	02.	H(c) Group ex		
ĸ	•	_		f formation	<del>' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' </del>		of legal domicile: MA
_	art I	Summa		· romation	1301	III Otato	or logal dornlollo.
	1		cribe the organization's mission or most significant activities:	nvironm	ental advoca	cy for N	lewton's onen snaces:
ģ	'	=	equisition and use of open spaces; maintain and improve open spaces				
Activities & Governance		matters.	equisition and use of open spaces, maintain and improve open spa	ces, euu	cation of the	public	on environmental
Ĩ	2		box ▶ ☐ if the organization discontinued its operations or disp	osed of	more than 3	25% of	its net assets
ŏ	3		voting members of the governing body (Part VI, line 1a)			3	21
<u>ಹ</u>	4		independent voting members of the governing body (Part VI, lir			4	21
es	5		per of individuals employed in calendar year 2021 (Part V, line 2	,		5	0
ξ	6		per of volunteers (estimate if necessary)	•		6	60
Λcti	7a		ated business revenue from Part VIII, column (C), line 12			7a	0
•	b		red business taxable income from Form 990-T, Part I, line 11			7b	0
		ivet uniteral	ed business taxable income nontrionin 990-1,1 arti, line 11 .	<del></del>	Prior Year		Current Year
	8	Contributio	ons and grants (Part VIII, line 1h)			75,029	133,829
Revenue	9		ervice revenue (Part VIII, line 2g)			0	0
Ver	10	_	income (Part VIII, column (A), lines 3, 4, and 7d)			7,619	17,565
æ	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			1,577	1,825
	12		ue—add lines 8 through 11 (must equal Part VIII, column (A), line		2		
_	13		I similar amounts paid (Part IX, column (A), lines 1–3)			84,225 13,947	153,219
	14		aid to or for members (Part IX, column (A), line 4)			0	7,000
	15	-	her compensation, employee benefits (Part IX, column (A), lines 5–			0	0
ses	16a		al fundraising fees (Part IX, column (A), line 11e)			0	0
Expenses			relative and a relative and the relative of th	)23		U	0
Ä	b					F0 0C4	F4 004
_	17 18	-	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	. —		53,061	51,264
	_	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	·		67,008	58,264
_ s	19	nevenue le	ess expenses. Subtract line 18 from line 12			17,217	94,955 End of Year
Net Assets or Fund Balances	20	Total asset	o (Part V. line 16)	Ве	ginning of Curre		
\sse Bala	20		s (Part X, line 16)	. —		72,182	595,228
let /	21		ties (Part X, line 26)	·		53,366	53,426
			or fund balances. Subtract line 21 from line 20		4	18,816	541,802
	art II	Signatu	re Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date			
Here	Katherine Howard, Treasure Type or print name and title	er					
Paid	Print/Type preparer's name	Preparer's signature	Date		Check if self-employed	PTIN	
Preparer Use Only	Firm's name ▶		·	Firm's	EIN ▶		
Ose Offing	Firm's address ▶				no.		
May the IRS	discuss this return with the pr	eparer shown above? See instruction	ons			☐ Yes	□No

Form 990 (2021) Page **2** 

Part	Ш	Statement of Program Service Accomplishments
4	Driet	Check if Schedule O contains a response or note to any line in this Part III
1		ly describe the organization's mission:
		note and preserve open space in Newton MA; function as local land trust (holding Conservation Easements for 8 city-owned as and 1 private property); conduct educational walks and webinars for the public use of open spaces; improve open spaces
		ugh trail restoration and invasive plant management; publish trail guides and educational newsletter.
		ugii tali restoration and invasive plant management, publish tali guides and educational newsletter.
2	Did 1	the organization undertake any significant program services during the year which were not listed on the
		Form 990 or 990-EZ?
	If "Y	es," describe these new services on Schedule O.
3		the organization cease conducting, or make significant changes in how it conducts, any program
	serv	ices?
	If "Y	es," describe these changes on Schedule O.
4		cribe the organization's program service accomplishments for each of its three largest program services, as measured b
		enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the t	otal expenses, and revenue, if any, for each program service reported.
4-	(0	\(\( \sum_{\text{cons}} \)
4a	(Coc	
		duct nature walk series and webinars; publish map guides and almanacs; provide grants to school-based and other
		ronmental education programs/activities; advise local parks groups and agencies; conduct trail and habitat restoration on ous city and state owned public parks.
	vario	
4b	(Coc	
	Mair	ntain, monitor, and promote use of own park property; monitor conservation easement properties (8 city-owned parks; 1 private).
4c	(Coc	le:) (Expenses \$4,372 including grants of \$0 ) (Revenue \$0
	Pub	lish educational newsletter; conduct programs/conferences.
<b>/</b> /	Oth	or program services (Describe on Schedule O.)
4d		er program services (Describe on Schedule O.) enses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )
40	• •	enses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )

b

21

orm 99	90 (2021)		F	Page
Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	_	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	~	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9	~	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10	/	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	V	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	~	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		\ \
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		-
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

20b

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   3		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

orm 99	0 (2021)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>/</b>
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		>
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>/</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<b>/</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:	-		
a	Gross income from members or shareholders	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		<b>\</b>
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Form 990 (2021)

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 21 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 ~ Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b V Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a Other officers or key employees of the organization . . . . . . . . . . . . . . . 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ MA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records Katherine Howard, (617)527-1796

Part VI

Form 990 (2021) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		Τ .						1		
					C)					
(A)	(B)	(do n	not ch		ition	than o	ne	(D)	(E)	(F)
Name and title	Average	box,	unles	s pe	rson	is both	an	Reportable	Reportable	Estimated amount
	hours per week		_	_	_	or/trust		compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	Higt emp	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	/idu	tutic	ĕ	em	lest	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	학	onal		oloy	e com		,	,	rolated organizations
	below dotted line)	uste	trus		8	pen				
	dotted line)	Ф	tee			Highest compensated employee				
David Backer	1.00									
Director		1						0	0	0
Peter Barrer	1.00									
Director		~						0	0	0
Barbara Bates	1.00									
Director		~						0	0	0
Dan Brody	1.00									
Director		~						0	0	0
Bonnie Carter	1.00									
Director		~						0	0	0
Samantha Corbin	1.00									
Director		~						0	0	0
Margaret Doris	1.00									
Director		~						0	0	0
Henry Finch	1.00									
Director		~						0	0	0
Maurice Gilmore	1.00									
Director		~						0	0	0
Daniel Green	1.00									
Director		~						0	0	0
Ken Mallory	1.00									
Director		~						0	0	0
George Mansfield	1.00									
Director		~						0	0	0
Nyssa Patten	1.00									
Director		~						0	0	0
Larry Smith	1.00									
Director		~						0	0	0

Part VII Section A. Officers, D	Directors, Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (	continue	ed)
(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	rson	e than o is both or/trust	n an	(D)  Reportable compensation	(E) Reportable compensation	0	<b>(F)</b> ted amour f other	nt
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2 1099-MISC/ 1099-NEC)	fr organ	pensation om the ization and organizatio	
Beth Wilkinson	1.00											
Director Chris Haphurn	5.00	~						0	0			0
Chris Hepburn President	5.00	_		1				0	l o			0
William Hagar	5.00											_
President		<b>'</b>		~				0	O	1		0
Alice Ingerson	3.00											
Vice President		~		~				0	0			0
Michael Clarke	3.00	_		,								•
Secretary Katherine Howard	3.00							0	0			0
Treasurer	3.00	~		~				0	l o			0
AnnaMaria Abernathy	3.00											_
Secretary		~						0	O			0
Ted Kuklinski	5.00											
President		~		~				0	0			0
		-										
		-										
1b Subtotal			•	•				0	C			0
<ul><li>c Total from continuation she</li><li>d Total (add lines 1b and 1c)</li></ul>	•		•	•	•			0	0			0
Total number of individuals (in reportable compensation from	ncluding but not limited	d to th	iose	e list	ted	above	e) w	no received mor				
Teportable compensation nor	II the organization >							0			Yes N	lo.
3 Did the organization list an							•		•	b		
employee on line 1a? If "Yes,	•									3	•	_
4 For any individual listed on line organization and related organization.												
individual	•	<i>.</i> .					., 			4		/
5 Did any person listed on line		ompe	nsa	tion	fro	m any	un un	related organiza	tion or individua			
for services rendered to the c										5		/
Section B. Independent Contra												
1 Complete this table for you compensation from the organ												
Namo an	(A) d business address							(B) Description of serv	iloos	(C) Compens	eation	
None	u business address							Description of serv	rices	Compens	ation	
2 Total number of independer	nt contractore (includi	na hi	ıt n	ot I	limi+	ed to	   th	nose listed above	e) who			
received more than \$100,000							, LII	n	C) WIIO			
. ,,,,,,,	•							•			000 (9)	

## Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś, Ś	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
اع ق	С	Fundraising events			1c	0				
ts, ⊈	d	Related organization			1d	0				
ia gi	e	Government grants			1e	37,112				
Ë,	f	All other contribution				07,112				
ion	•	and similar amounts no			1f	06 717				
t e	a	Noncash contribution				96,717				
	9	lines 1a–1f			1g	¢ 0				
ja ja	h						100,000			
<u> </u>	h	Total. Add lines 1a-	-11 .		•	Business Code	133,829			
Φ	0-					Busilless Code				
<u>Ş</u>	2a									
šer	b									
n S	С.									
gram Ser Revenue	d									
Program Service Revenue	e									
₫	f	All other program se								
	<u>g</u> 3	Total. Add lines 2a- Investment income					0			
	3	other similar amoun					47.505	47 505		
	4		-				17,565	17,565	0	0
	4	Income from investm			-		0	0	0	0
	5	Royalties	<u> </u>	() D			0	0	0	0
	•	0		(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b			_				
	С.	Rental income or (loss)		\	0	0				
	d	Net rental income o	r (los	ľ						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets	_							
	_	other than inventory	7a							
ne	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
Şe		Gain or (loss)	7c		0	0				
		Net gain or (loss)				<u> ▶</u>				
Other	8a	Gross income from		ndraising						
0		events (not including		0						
		of contributions rep								
		1c). See Part IV, line			8a					
		Less: direct expens			8b					
	C	Net income or (loss)			g eve	nts ▶				
	9a	Gross income f activities. See Part I								
					9a					
		Less: direct expens			9b					
		Net income or (loss)			CUVITIE	es ▶				
	ıva	Gross sales of ir returns and allowan			40-					
	J-				10a 10b	1,651				
		Less: cost of goods					4.054	4.054		
_	С	Net income or (loss)	HOIT	sales of In	iverii	1	1,651	1,651	0	0
Miscellaneous Revenue	110	American Omella				Business Code	471	474		
nec	11a					511199	174	174	0	0
la la	b									
scellaneo Revenue	C C	All other reverse					_			_
Ξ̈́	d	All other revenue <b>Total.</b> Add lines 11a		 I			174	0	0	0
	<u>е</u> 12	Total revenue. See					153,219	19,390	0	0
		. J.a CVCIIUE. OCC					133,219	19,090	U	U

# Part IX Statement of Functional Expenses

Section 501(d	c)(3) a	and 501	(c)(4)	organiz	zations I	must comp	olete all	columns	s. All	othe	r org	anizat	ions mi	ust com <sub>l</sub>	olete co	lumn	(A).	
	<u> </u>			_		•						. 15.7						

	Check if Schedule O contains a response	e or note to any line	in this Part IX .		<u>v</u>
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	_ (D)
8b, 9b	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	7 000	7 000	<u> </u>	·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	7,000	7,000		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 10 11 a b	Other employee benefits				
c	Accounting	1,500	0	1,500	0
d e f g	Lobbying				
	(A), amount, list line 11g expenses on Schedule O.)	32,065	32,065	_	
12	Advertising and promotion	2,023	0	0	2,023
13 14	Office expenses	7,317	5,292	2,025	0
15	Information technology	2,117	2,117	0	0
16	Occupancy	3,572	2 572		
17	Travel	3,372	3,572		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23 24	Insurance	2,670	2,670		
а					
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	58,264	52,716	3,525	2,023
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tx		<u>       </u>
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	35,014	1	16,510
	2	Savings and temporary cash investments	0	2	
	3	Pledges and grants receivable, net	0	3	
	4	Accounts receivable, net	6,346	4	2,250
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	
ts	7	Notes and loans receivable, net	0	7	
Assets	8	Inventories for sale or use	0	8	
Ŕ	9	Prepaid expenses and deferred charges	0	9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 10,902			
	b	Less: accumulated depreciation 10b 0	10,902		10,902
	11	Investments—publicly traded securities	366,979		512,565
	12	Investments—other securities. See Part IV, line 11	0	12	
	13	Investments—program-related. See Part IV, line 11	0	13	
	14	Intangible assets	0	14	
	15	Other assets. See Part IV, line 11	52,941	15	53,001
	16	Total assets. Add lines 1 through 15 (must equal line 33)	472,182	16	595,228
	17	Accounts payable and accrued expenses	425	17	425
	18	Grants payable	0	18	
	19	Deferred revenue	0	19	
	20	Tax-exempt bond liabilities	0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	52,941	21	53,001
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	
	24	Unsecured notes and loans payable to unrelated third parties	0	24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			
				25	
	26	Total liabilities. Add lines 17 through 25	53,366	26	53,426
Ses		Organizations that follow FASB ASC 958, check here ►   and complete lines 27, 28, 32, and 33.			
auc		-		07	
3al	27	Net assets without donor restrictions	288,472		352,079
둳	28	Net assets with donor restrictions	130,344	28	189,723
ᆵ		and complete lines 29 through 33.			
Net Assets or Fund Balances	20	-		29	
ţ	29 30	Capital stock or trust principal, or current funds		30	
sse	31	Retained earnings, endowment, accumulated income, or other funds		31	
Ä	32	Total net assets or fund balances	418,816		541,802
Se	33	Total liabilities and net assets/fund balances	472,182		595,228
	_ <del></del>	Total liabilities and het assets/fully balances	4/2,102	55	595,226

Form 990 (2021) Page **12** 

Part	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			15	3,219
2	Total expenses (must equal Part IX, column (A), line 25)			58	8,264
3	Revenue less expenses. Subtract line 2 from line 1			94	4,955
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			418	8,816
5	Net unrealized gains (losses) on investments			28	8,031
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			54	1,802
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other modified cash  If the organization changed its method of accounting from a prior year or checked "Other," explain	<u> </u>			
	Schedule O.	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	. [	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	d or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audited of	on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	_	2c		
	If the organization changed either its oversight process or selection process during the tax year, explair Schedule O.	ı on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the			
	Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	i .	3b	222	

Form **990** (2021)

### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

		ONSERVATORS INC					04-61		
Par		Reason for Public Cha						ons.	
The c	•	zation is not a private founda		,		-	•		
1		church, convention of churc					0(b)(1)(A)(i).		
2		school described in <b>section</b>		,		•			
3		hospital or a cooperative hos		•			,, ,, ,		
4		medical research organization		onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the	
E		espital's name, city, and state							
5		n organization operated for ection 170(b)(1)(A)(iv). (Com		college or university	owned o	г орегате	ed by a government	ai unii described in	
6 7	☐ An	federal, state, or local govern n organization that normally escribed in <b>section 170(b)(1)</b>	receives a subs	tantial part of its sup				n the general public	
8	□ A €	community trust described in	n <b>section 170(b)</b>	(1)(A)(vi). (Complete I	Part II.)				
9	or un	n agricultural research organ university or a non-land-gra iiversity:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or	
10	receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2).</b> (Complete Part III.)								
11	11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).								
12	2 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
а	<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. <b>You must complete Part IV, Sections A and B.</b>								
b		<b>Type II.</b> A supporting organization(s). <b>You must</b>	the supporting o	rganization vested in	the same				
С		Type III functionally integ its supported organization(						ally integrated with,	
d		Type III non-functionally integrated that is not functionally integrequirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ution requirement an		
е		Check this box if the organ functionally integrated, or						e II, Type III	
f		er the number of supported o							
g	Prov	vide the following information		orted organization(s).	T		T		
	(i) Nam	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No			
(A)									
(B)									
(C)									
(D)									
(E)									

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•	•	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	27,399	40,238	54,558	275,029	103,829	501,053
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	3,089	2,488	3,425	1,576	1,825	12,403
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities						
	furnished by a governmental unit to the						
•	organization without charge	0	0	0	0	0	0
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3	30,488	42,726	57,983	276,605	105,654	513,456
<i>1</i> a	received from disqualified persons .	7.000	0.540	0.000	40.070	40.400	50.400
	· ·	7,360	8,540	9,980	10,878	16,430	53,188
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	7,360	8,540	9,980	10,878	16,430	53,188
8	Public support. (Subtract line 7c from	1,555	3,3.13	5,555	,	10,100	
	line 6.)						460,268
Secti	on B. Total Support	•					
Calen	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	30,488	42,726	57,983	276,605	105,654	513,456
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	6,000	12,573	14,230	7,619	17,565	57,987
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975	_	_		_	_	
	· ·	0	0	0	0	0	0
C	Add lines 10a and 10b	6,000	12,573	14,230	7,619	17,565	57,987
11	Net income from unrelated business activities not included on line 10b, whether						
	or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or	0	0	0	0	0	
12	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11,						<u>_</u>
	and 12.)	36,488	55,299	72,213	284,224	123,219	571,443
14	First 5 years. If the Form 990 is for the	organization's	s first, second	, third, fourth,	or fifth tax ye	ar as a section	
	organization, check this box and stop he						🕨 🗌
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8		•			15	80.54 %
16	Public support percentage from 2020 Sch					16	82.5 %
	on D. Computation of Investment In				(6)	T .= T	
17	Investment income percentage for 2021 (					17	10.15 %
18	Investment income percentage from 2020					18 ora than 221 o	9.12 %
19a	331/3% support tests—2021. If the organ 17 is not more than 331/3%, check this box						
h	33 <sup>1</sup> /3% support tests—2020. If the organiz	_	_	-		_	_
b	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this l						
20	<b>Private foundation.</b> If the organization di	_	_	· ·	-	-	

### **SCHEDULE D** (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	N CONSERVATORS INC			04-6116074
Part I			ds or A	ccounts.
	Complete if the organization answered			
		(a) Donor advised funds		(b) Funds and other accounts
	otal number at end of year			
	ggregate value of contributions to (during year) .			
	ggregate value of grants from (during year)			
	ggregate value at end of year		<u> </u>	
	id the organization inform all donors and donor			
	unds are the organization's property, subject to the			
	iid the organization inform all grantees, donors, a nly for charitable purposes and not for the bene			
	onferring impermissible private benefit?			· ·
				· · · · L Yes L N
Part II		"Vaa" on Form 000 Dort IV line 7		
	Complete if the organization answered			
	urpose(s) of conservation easements held by the	- · · · · · · · · · · · · · · · · · · ·		
	Preservation of land for public use (for example, recr			rically important land area
	Protection of natural habitat	☐ Preservation o	it a certif	ied historic structure
	Preservation of open space	ald a gualified appearation contribution	a in tha f	iorm of a concentration
	complete lines 2a through 2d if the organization he asement on the last day of the tax year.	eld a quaimed conservation contribution		
	· · · · · · · · · · · · · · · · · · ·			Held at the End of the Tax Ye
				2a 9
	otal acreage restricted by conservation easement			2b 87
	lumber of conservation easements on a certified h			2c 0
	lumber of conservation easements included in			
	3			2d 0
	lumber of conservation easements modified, tran	sferred, released, extinguished, or tern	ninated	by the organization during tl
	ax year ►			
	lumber of states where property subject to conse		 <del>-</del>	
	loes the organization have a written policy re			
	iolations, and enforcement of the conservation ea			
<b>6</b> St	taff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing	g conserv	ration easements during the ye
<b>&gt;</b>	160			
	mount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing o	conserva	ation easements during the ye
<b>&gt;</b>	·			
	oes each conservation easement reported on line			
	nd section 170(h)(4)(B)(ii)?			· · · · 🗹 Yes 🗌 N
	Part XIII, describe how the organization reports of			
	alance sheet, and include, if applicable, the text of	•	ancial sta	atements that describes the
	rganization's accounting for conservation easeme			
Part III		·	Other S	Similar Assets.
	Complete if the organization answered '			
	the organization elected, as permitted under FAS			
	f art, historical treasures, or other similar assets	•		•
	ervice, provide in Part XIII the text of the footnote			
	the organization elected, as permitted under FA			
	rt, historical treasures, or other similar assets held		search in	furtherance of public servic
	rovide the following amounts relating to these iter			
(i)	) Revenue included on Form 990, Part VIII, line 1 i) Assets included in Form 990, Part X			. ▶ \$
(ii)	i) Assets included in Form 990, Part X			. • \$
2 It	the organization received or held works of art,	, historical treasures, or other similar	assets 1	for financial gain, provide t
	ollowing amounts required to be reported under F			
a Re	evenue included on Form 990, Part VIII, line 1 . ssets included in Form 990, Part X			. ▶ \$
<b>b</b> As	ssets included in Form 990, Part X			. ▶ \$

Schedu	le D (Form 990) 2021					Page 2
Part	Organizations Maintaining	Collections of A	Art, Historical	Treasures,	or Other Similar	Assets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and otl	ner records, che	ck any of the	following that make	significant use of its
а	☐ Public exhibition		<b>d</b> Loan	or exchange	program	
b	☐ Scholarly research		e 🗌 Othe	•		
С	☐ Preservation for future generations					
4	Provide a description of the organizati XIII.	on's collections a	ınd explain how	they further th	he organization's ex	empt purpose in Par
5	During the year, did the organization assets to be sold to raise funds rather					
Part	IV Escrow and Custodial Arra	ngements.				
	Complete if the organization 990, Part X, line 21.				·	
1a	Is the organization an agent, trustee,		-			not
	included on Form 990, Part X?					· Yes V No
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the following	table:		
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amoun	t on Form 990, Pa	art X, line 21, for	escrow or cus	stodial account liabil	ity? 🗹 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	rt XIII. Check here	e if the explanation	on has been p	provided on Part XIII	<b>v</b>
Par	t V Endowment Funds.					
	Complete if the organization	answered "Yes'	on Form 990,	Part IV, line	10.	
		(a) Current year	(b) Prior year	(c) Two years	back (d) Three years b	ack (e) Four years back
1a	Beginning of year balance	418,816	372,975	27	7,377 285,0	057 259,799
b	Contributions	135,654	273,392	9	0,887 35,9	558 24,109
С	Net investment earnings, gains, and	·				
	losses	45,596	36,243	4	7,689 -12,9	947 36,112
d	Grants or scholarships	7,000	13,947		· · ·	730 5,564
е	Other expenditures for facilities and	,	-,-		,	1,11
	programs	43,046	240,393	3 2	4,002 16,	562 21,621
f	Administrative expenses	8,218	9,454			999 7,778
g	End of year balance	541,802	418,816	1	2,975 277,	
2	Provide the estimated percentage of the					
а	Board designated or quasi-endowmen	-	%	3, (,,		
b	Permanent endowment ▶	4 %	, ,			
C	Term endowment ► 31 %	-1-1-				
	The percentages on lines 2a, 2b, and 2	c should equal 10	00%.			
3a	Are there endowment funds not in the organization by:			nat are held a	nd administered for	the Yes No
	(i) Unrelated organizations					. 3a(i) 🗸
	-					. 3a(ii)
b	If "Yes" on line 3a(ii), are the related or					. 3b
4	Describe in Part XIII the intended uses	-				. 00
Part			o ondownient			
- CII	Complete if the organization		on Form 990	Part IV line	11a See Form 00	0 Part X line 10
	Description of property	(a) Cost or ot		or other basis	(c) Accumulated	(d) Book value
	Description of property	(investme	` '	other)	depreciation	(w) Dook value
1a	Land		0	10,902		10,902
b	Buildings		0	0	0	10,902
c	Leasehold improvements		0	0	0	0
-		1	<u>- 1                                   </u>			. •

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

**d** Equipment

Part VII	Investments—Other Securities.	V line 11b Cool	own 000	Dort V line 10
	Complete if the organization answered "Yes" on Form 990, Part I  (a) Description of security or category  (including name of security)	(b) Book value	(c) M	lethod of valuation:
(1) Financial	derivatives			
(2) Closely h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.)   .  ▶			
Part VIII	Investments—Program Related.			
-	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11c. See F	orm 990,	, Part X, line 13.
	(a) Description of investment	(b) Book value		lethod of valuation: nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(h) must sweet Ferms 000 Port V and (P) line 10)			
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) .  Other Assets.			
Partix	Complete if the organization answered "Yes" on Form 990, Part I	V line 11d See F	orm 990	Part X line 15
-	(a) Description	1, 1110 110. 0001	01111 000	(b) Book value
(1) The 2 es	crow for CR monitoring, offset by an equal liability on X line 21 and descr in X	(III		53.001
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.)		0	53,001
	Complete if the organization answered "Yes" on Form 990, Part line 25.	v, line Tie or Tif.	See For	m 990, Part X, 
1.	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (h) must aqual Form 000. Part V. aal. (D) lima 05.)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		tomonto th	at reports the
	s liability for uncertain tax positions under FASB ASC 740. Check here if the text			

Schedule D (Form 990) 2021 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Donated services and use of facilities Add lines **2a** through **2d** . . . . . . . . . . . . . . . . . . 2e Subtract line **2e** from line **1** . . . . . . . . . . . 3 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a Add lines 4a and 4b . . . 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Prior year adjustments . . . . . . 2h Other losses . . . . . . . . . . . . Add lines 2a through 2d . . . . . . 2e е 3 Subtract line 2e from line 1 . . . . 3 Amounts included on Form 990. Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a Add lines **4a** and **4b** . . . . . . . . . . . . 4c 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part II, Line 5 - Newton Conservators Policy for Conservation Restriction Monitoring is as follows: 1. Conservation Restrictions (CRs) are monitored by a team of Newton Conservators Directors with assistance from other Conservators members. Monitoring is done on each property at least once per year, usually in the fall. 2. Owners of the properties, including the responsible City agencies, are contacted and invited to accompany the monitors on their site visit. 3. Reports are prepared by the monitoring team and submitted on a form that was voted on and approved by the Board of the Newton Conservators, which includes maps, notes, and photos. The form includes all areas that need to be examined for compliance with each CR and includes room for recommendations. All such forms are signed by the monitoring team and kept both in paper and electronic forms. 4. The completed forms are reviewed and edited by a designated Board member and copies sent to the property owners and City agencies along with a list of any problems noted and recommendations for needed work. 5. If

any problems with the properties are found during the monitoring visit, follow up with the owner takes place. If need be, the properties are reinspected. 6. If CR violations continue, the Newton Conservators may resort to legal means to bring a property into compliance with its CR.

Schedule D, Part II, Line 9 - Newton Conservators holds 9 Conservation Restrictions, 8 of which (85.9 acres) are on city-owned property and did not take any tax deduction. The largest city parcel is a 75-acre golf course; the others are open spaces acquired by the city with Community Preservation Act funds, which requires the city to grant a conservation restriction to an outside organization. The 9th CR is on a 1.58 acre private property. The CRs themselves do not appear on our financial statements. In addition to the CRs, we also received in prior years 2 gifts of land (0.8 acres in total) for conservation purposes - these properties appear on our Balance Sheet with a value of \$1 each. For all the CR properties and owned land, Newton Conservators conducts annual monitoring and produces reports, per our CR Monitoring policy. In 2021 the City of Newton used Community Preservation Act funds to provide Newton Conservators with a \$30K grant to establish a CR Monitoring investment account that will pay for monitoring and legal defense costs in perpetuity for 3 of the CRs on properties acquired with CPA funds. The \$30K is on our Balance Sheet as a segregated investment asset account and as a temporary restricted net asset account.

Schedule D, Part IV, Line 2b - For 2 city-owned properties on which Newton Conservators holds the CR, there are city-funded escrow accounts at a local bank to provide for our costs of monitoring and enforcing the CRs in perpetuity. The escrow accounts appear on the

Schedule D (Form 990) 2021 Page 5

# Part XIII - Supplemental Information (Continued)

Balance Sheet on Part X line 15 (Other Assets) they are the only item on that line. They are offset by an equal amount of liability - shown on Part X line 21.
Schedule D, Part V, Line 4 - The endowment funds are used to maintain our owned parks (which are open to the public), cover necessary
expenses for CR monitoring (for properties without escrows or monitoring funds), and to provide for potential acquisition of new open spaces for public benefit.
opases for public boriers.

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number NEWTON CONSERVATORS INC** 04-6116074 Form 990, Part VI, Section A, Line 6 - Members of Newton Conservators are those of the general public who have paid for a membership (annual dues range from \$35 to \$250). Form 990, Part VI, Section A, Line 7a - The members must elect annually the Officers and Directors of the Board at the Annual Meeting. Form 990, Part VI, Section A, Line 7b - The members must approve any proposed change to the Bylaws, which would also be done at an **Annual Meeting or a Special Meeting.** Form 990, Part VI, Section B, Line 11b - The Newton Conservators Treasurer prepares the 990. It is reviewed with our Executive, Finance, and Audit Committees, and any corrections are incorporated. It is then emailed to the whole Board of Directors. Any further changes are updated and communicated. After at least a week of review time, the Treasurer then files the report. Form 990, Part VI, Section B, Line 12c - The Executive Committee reviews the Conflict of Interest forms submitted for any issues, and follows up with any nonresponders. Form 990, Part VI, Section C, Line 19 - Newton Conservators' Bylaws, Financial Statements, Treasurer's reports, Audit Committee reports, and Conflict of Interest and other policies are available to the public on our website - in the "About Us - Board of Directors" and "About Us -Annual Reports" pages. Form 990, Part IX, Line 11g - Newton Conservators managed and paid for professional pond and trail restoration services at a city-owned conservation area, Houghton Garden (\$30,725) as part of a cost sharing agreement with the city. It also paid for supplies for a pollinator demonstration garden (\$1000) and supplies for an orienteering course (\$340), both installed on city property.